

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

KUMHO TIRES

Employer

and

Case 10-RC-246475

UNITED STEEL, PAPER AND FORESTRY,  
RUBBER, MANUFACTURING, ENERGY,  
ALLIED INDUSTRIAL AND SERVICE  
WORKERS INTERNATIONAL UNION  
AFL-CIO, CLC

Petitioner

ORDER

The Employer's and the Petitioner's Requests for Review of the Acting Regional Director's Decision on Exceptions to the Hearing Officer's Report are denied as they raise no substantial issues warranting review.<sup>1</sup>

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., July 17, 2020.

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<sup>1</sup> In denying review, we reaffirm the principles of our decision in *Choc-ola Bottlers, Inc.*, 192 NLRB 1247 (1971), enf. denied 478 F.2d 461 (7th Cir. 1973), and find that under those principles, the Acting Regional Director properly decided to open and count the ballot of voter Tocarra Tate. In denying review of the Acting Regional Director's finding that Jung Jo was not eligible to vote, we additionally rely upon the fact that, although his position is administratively located within the maintenance department, Jo's work—monitoring a computer to identify problems with the automated production unit—is not traditional maintenance work.